BRADWELL PARISH COUNCIL

24th January, 2020

A Meeting of the Staffing & Standards Committee at 10.30 a.m.

PRESENT: Councillors Macdonald (Chairman), Carrier, Howlett and Wells. **IN ATTENDANCE**: Parish Clerk J Caborn.

1 APOLOGIES – none

2 EXCLUSION OF PRESS AND PUBLIC

It was resolved that, under the Public Bodies (Admissions to Meetings) Act 1960, the press and public should be excluded from this meeting.

3 **DECLARATIONS OF INTEREST** – nil.

4 MINUTES OF MEETING HELD 16.1.20

It was resolved that the above minutes be signed as a true copy.

5 ARRANGEMENTS FOR RECRUITING A REPLACEMENT PARISH CLERK

Interviews with the two shortlisted candidates have now taken place. It was resolved, by a majority of three to one, that Catherine Bacon should be offered the post, at a starting salary, based on LC2 recommended pay scales, of $\pounds 20,107$ p.a., subject to satisfactory references, and a six-month probationary period. It was also noted that Ms Bacon's present employer has asked for a three-monthly period of notice to be worked, but that she may be able to negotiate a reduction in that time period – she will be asked to let the council know as soon as possible when she will be able to start work here, so that 'handover' arrangements can be made accordingly.

It was also resolved that an informal meeting should be held with Ms Bacon, on Friday 7th February 2020, at 9.30a.m., to discuss matters such as pension arrangements to be made, annual leave entitlement, DBS check, and hopefully a start date.

There being no other business, the meeting closed at 11.15a.m.

Signed: Date :