# Dear Councillor



You are hereby summoned to attend a meeting of the **Staffing & Standards Committee** to be held at the Leo Coles Pavilion on Tuesday 21<sup>st</sup> March 2023 **at 2.00pm**.

Yours sincerely C Bacon Clerk

# <u>AGENDA</u>

# 1: To receive apologies for absence

2: Exclusion of the Press and the Public To resolve that in accordance with Section 1(2) of the Public Bodies (Admission to Meetings) Act 1960 and by reason of the confidential nature of the remainder of the business, the Press and the Public be excluded from the meeting.

## 3: To receive declarations of Interest

Members are reminded to declare any interest on any item on this agenda at this point or at any point during the meeting in accordance with Bradwell Parish Council's Code of Conduct.

# 4: Minutes of Last Meeting: Minutes of 19<sup>th</sup> October 2022 for approval.

### 5: Items for Consideration and Resolution

a) To agree new staff rates of pay from 1<sup>st</sup> April 2023.

Please note 6b) below regarding the minimum wage. Please also be aware an increase of £1,925 has been proposed to be paid as an addition to existing NJC pay scales, which the unions are discussing, see 6e) below, so the Clerk's salary cannot be agreed until payscales for 2023/24 have been agreed and formally issued.

### 6: Items for correspondence and information

- a) The NJC and unions agreed a Clerk's pay rate from April 2022 on 2<sup>nd</sup> November 2022. The new payscales are circulated with this agenda. The Clerk's hourly rate increased from £14.30 to £15.30. This increased pay was reflected from November 2022 payslip.
- b) National Minimum Wage increases to £10.42 from 1<sup>st</sup> April 2023.
- c) LGPS November newsletter
- d) The Clerk submitted The Pensions Regulator Re-enrolment and Re-declaration of Compliance on 3<sup>rd</sup> January 2023.
- e) Update on the Local Government Pay Claim 2023/24