



Bradwell Parish Council

21 Mar 2023

A meeting of the Staffing & Standards Committee Meeting at 2.00pm
This meeting was held at the Leo Coles Pavilion

PRESENT: Cllrs Hale, (Chairman), Hamilton, Howe.

IN ATTENDANCE: Parish Clerk, C Bacon,

1. APOLOGIES: Cllr Candon

2. EXCLUSION OF THE PRESS AND THE PUBLIC

It was resolved that, under the Public Bodies (Admissions to Meetings) Act 1960, the press and public should be excluded from this meeting.

3. TO RECEIVE DECLARATIONS OF INTEREST: None

4. MINUTES OF LAST MEETING: The minutes of 19th October 2022 were approved and signed.

5. ITEMS FOR CONSIDERATION AND RESOLUTION

a) To agree new staff rates of pay from 1st April 2023

It was **resolved to increase the Caretaker hourly rate of pay to £10.50/hour from 1st April 2023 £10.50**. Proposed and seconded by Cllrs Howe & Hamilton. Unanimous vote. The Clerk's pay award is still being negotiated by the Unions, as per 6e) below. The Clerk will advise the Council when this pay negotiation has been agreed.

The Clerk advised the Council that she has undertaken the 6-months CiLCA training through Norfolk ALC. There is substantial work required to get this Council in a position where any portfolio work can be submitted, so the Clerk is concentrating on getting the Council in a position of complete legal compliance prior to submitting any portfolio work.

6. ITEMS FOR CORRESPONDENCE AND INFORMATION

- a) The NJC and unions agreed a Clerk's pay rate from April 2022 on 2nd November 2022. The Clerk's hourly rate increased from £14.30 to £15.30. This increased pay was reflected from November 2022 payslip.
- b) National Minimum Wage increases to £10.42 from 1st April 2023.
- c) LGPS November newsletter
- d) The Clerk submitted The Pensions Regulator Re-enrolment and Re-declaration of Compliance on 3rd January 2023.
- e) Update on the Local Government Pay Claim 2023/24

There being no other business, the meeting closed at 14:15 pm

Signed: Date: